



Beach Kids
Early Learning Centre

Bicultural Policy

Bicultural Policy

Reference

C5-6 – Licensing Criteria for Early Childhood Education and Care Services 2021

Rationale

As Beach Kids acknowledges the Treaty of Waitangi as being our founding document, we endeavour to develop a knowledge and understanding of the cultural heritages of dual partnerships between our parents and Te Tiriti o Waitangi.

Objectives

- Beach Kids management will ensure that policies and procedures are culturally appropriate, and that parents/guardians and whanau are consulted and involved in the policy writing procedure to ensure equitable opportunities for all.
- Staff will be given ongoing support to further their professional development in bicultural areas by receiving information on and being encouraged to attend appropriate courses.
- Management/staff will support the cultural identity of all children affirming and celebrating cultural differences and aim to help children gain a supportive awareness of their own and other cultures.
- Beach Kids Waihi will endeavour to consult and develop reciprocal relationships with its local Māori community.
- All staff are committed to using Te Reo and Me onga Tikanga Māori throughout all areas of the centre's curriculum.
- Staff are committed to ensuring sensitive and responsive programmes and resources of different cultures and heritages among the families of children attending the service are implemented.
- Beach Kids Waihi will ensure the correct pronunciation of names and place names are used and will be encouraged to create a bicultural atmosphere in the centre.
- The Centre Manager will consider the bicultural perspective when purchasing books and resources.
- The Centre Manager will ensure that Beach Kids endeavours to meet the licensing criteria requirements.

Updated May 2023